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Conflict Minerals Policy

Introduction

WolfLabs is committed to conducting business in a socially responsible and ethical manner. This includes ensuring that the minerals used in the products we supply are sourced in a way that respects human rights and does not contribute to conflict. We are committed to supporting the objectives of relevant UK and EU regulations, as well as international standards for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.

Definition of Conflict Minerals

Conflict minerals refer to tin, tungsten, tantalum, and gold (collectively known as "3TG"), which are sourced particularly from the Democratic Republic of Congo (DRC) and adjoining countries where conflict is occurring and affects the mining and trading of those materials. These minerals are commonly used in various electronic devices and other products.

Our Commitment

1. Supply Chain Due Diligence

- WolfLabs will establish a robust due diligence process to identify and mitigate the risk of conflict minerals entering our supply chain. This process will align with for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.
- We will require our suppliers to provide information on the source and chain of custody of 3TG minerals used in products supplied to us.

2. Supplier Engagement

- We will engage with our suppliers to ensure they understand and comply with our conflict minerals policy. Suppliers must provide accurate and timely information regarding the origin of 3TG minerals in their products.
- Suppliers will be expected to conduct their own due diligence to ensure that the minerals sourced do not contribute to human rights abuses or armed conflict.

3. Transparency and Reporting

- WolfLabs will publicly disclose our conflict minerals policy and due diligence practices annually.
- We will provide accurate reporting to regulatory authorities as required, in line with UK and EU regulations.

4. Continuous Improvement

- We are committed to continuously improving our due diligence practices and will work with industry groups, non-governmental organisations, and other stakeholders to enhance our understanding and management of conflict minerals risks.

5. Expectations for Suppliers

- Suppliers must adopt and implement policies and practices consistent with our conflict minerals policy.
- Suppliers must provide us with timely and accurate information about the source of 3TG minerals used in their products.
- Suppliers must collaborate with us in our efforts to identify and mitigate risks in our supply chain.

6. Non-Compliance

- Non-compliance with this policy may result in the termination of the business relationship with WolfLabs. We reserve the right to take

appropriate actions to ensure compliance, including conducting audits of our suppliers' due diligence practices.

WolfLabs is dedicated to ethical sourcing and responsible supply chain management. We will continue to work towards eliminating conflict minerals from our supply chain and promoting responsible sourcing practices.

Jenny Foss
Operations Director
WolfLabs
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